

Learning and Development Officer

Location: Wales Synod Cymru and West Midlands Districts / Home based

Additional Information:

About the Learning Network

The Learning Network exists to support, encourage, and inspire Methodist people in all aspects of Our Calling. Together, we strive to be a church that is inclusive, justice-seeking, evangelistic, and growing.

How the Learning Network Works

- The Network collaborates with other colleagues in the Connexional Team, and district leaders, circuits, and local churches to equip and resource church communities.
- It primarily works with both lay and ordained church leaders, helping them develop their skills so they, in turn, can equip others.

District Alignment: Support for Church Leaders

Each Learning & Development Officer (LDO) is aligned with a specific Methodist District, where they:

- Accompany lay and ordained church leaders, supporting their growth and ministry.
- Enable church, circuit and district leaders to access lifelong learning opportunities.
- Facilitate growth and mission planning for the district and circuits.

Connexional Learning & Development: Church-Wide Initiatives

Alongside District-based work, LDOs contribute to wider Connexional learning and development opportunities. This includes:

- Planning, delivering, and evaluating learning and development opportunities across the Methodist Church.
- Collaborating with colleagues across the Connexion to create resources and events that support ministry and mission.
- Leading or supporting key Connexional projects, offering expertise in areas such as leadership, safeguarding, worship, pastoral care, and theological learning.
- Many of these initiatives take place online, reaching a broad audience across the Church.

Team Structure & Leadership

- The Learning Network operates under a matrix management model, led by six Learning & Development Managers.

- These managers provide line management, support, and oversight for LDOs and key areas of Connexional learning and development opportunities.

How Learning & Development Priorities Are Set

- The Network's work is shaped by decisions from the Methodist Conference, either directly or in collaboration with other parts of the Connexional Team.
- It also responds to grassroots needs, ensuring that learning and development opportunities remain relevant and effective.
- There is scope for LDOs to take on increased leadership responsibilities in Connexional learning and development initiatives.

The Methodist Church

For further information about The Methodist Church please visit our [website](#).

Our Calling

The calling of the Methodist Church is to respond to the gospel of God's love in Christ and to live out its discipleship in worship and mission.

The Church exists to:

- Increase the awareness of God's presence and celebrate God's love (Worship).
- Help people to grow and learn as Christians, through mutual support and care (Learning and Caring).
- Be a good neighbour to people in need and to challenge injustice (Service).
- Make more followers of Jesus Christ (Evangelism).